

**2. The governing board of the institution is responsible for the selection and the evaluation of the chief executive officer.**

- Compliance
- Partial Compliance
- Non-compliance

**Narrative:**

[§23-50.10](#) of the Code of Virginia empowers the Board of Visitors of Virginia Commonwealth University to appoint the chief executive officer for the University. In addition, section 4.06(a) of the [Bylaws](#) of the Board of Visitors states that “The President of the University shall be elected by the Board of Visitors and shall serve at its pleasure.” Section 4.06(b) states that “The President of the University shall be the chief executive and academic officer of the University....” Section 4.06(c) states that “An evaluation of the performance of the President of the University shall be made no less frequently than every three years.” In addition, “At least once every five years, the evaluation of the President shall be conducted in greater depth...and may involve the services of outside consultants if deemed advisable by the Board.” The Board put the [“Presidential Evaluation Procedure”](#) into effect in January, 2003. This Procedure requires that an annual evaluation will be conducted in November of each year. The in-depth evaluation, according to the Procedure, will be conducted every three years. Thus, the Presidential Evaluation Procedure stipulates a more stringent evaluation timeline than the one stated in the Board’s Bylaws.