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VCU

The Partnership for People with Disabilities is a university center for excellence in developmental disabilities at Virginia Commonwealth University. VCU is an equal opportunity/affirmative action institution providing access to education and employment without regard to age, race, color, national origin, gender, religion, sexual orientation, veteran's status, political affiliation, or disability. If alternative formats of this document are needed, please contact the Partnership at 828-3876 or (800) 828-1120 (TTY Relay).

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Everyone Can Serve



*"We make a living by what we get,
we make a life by what we give."*

Will Rogers

Partnership for People with Disabilities
a university center for excellence
at Virginia Commonwealth University

Virginia Service Inclusion Project

The primary purpose of this project is to increase the number of applications and enrollment of individuals with disabilities in national and community service opportunities in Virginia and to provide support to Virginia's AmeriCorps programs to enhance the success of programs that include people with disabilities as AmeriCorps Members.

Contact us for information about:

- Why we strive for full community inclusion
- What it all means: Disabilities Terminology
- Civil rights protections for people with disabilities
- How people with disabilities are serving and improving their communities
- Why we serve
- Words & behaviors that reflect value for diversity
- Getting the job done & incorporating contributions of a diverse service corps by developing flexible position descriptions
- Access: architectural, programmatic, communication, technology, alternate formats
- Outreach to / Recruitment of people with disabilities
- Common accommodations and modifications
- Interviewing candidates with disabilities
- Factors people with disabilities should be encouraged to consider before taking on roles as service members
- Supervision and support for service members with disabilities
- Encouraging teamwork in a diverse workplace



"Few will have the greatness to bend history itself; but each of us can work to change a small portion of events, and in the total of all those acts will be written the history of this generation."

Robert F. Kennedy