VCU notice of nondiscrimination

Virginia Commonwealth University does not discriminate in admission, treatment, employment or access to its programs or activities on the basis of race, color, religion, national origin, age, sex, political affiliation, veteran status, genetic information, sexual orientation, gender identity, gender expression or disability, as required by Title IX of the Education Amendments of 1972; the Americans With Disabilities Act of 1990, as amended; Section 504 of the Rehabilitation Act of 1973; Title VII of the Civil Rights Act of 1964; the Governor’s Executive Order Number One (2014); and other applicable statutes and university policies. VCU prohibits sexual and sex/gender-based misconduct, discrimination, harassment and interpersonal violence, including sexual assault.

The following person has been designated to handle inquiries regarding the American with Disabilities Act, the Rehabilitation Act and related statutes and regulations: Paula McMahon, ADA coordinator, Equity and Access Services, Moseley House, 1001 Grove Ave., P.O. Box 842549, Virginia Commonwealth University, Richmond, Va. 23284-2549, (804) 828-8532, mcmahonpl2@vcu.edu.

The following person has been designated to handle inquiries regarding nondiscrimination policies and to serve as the overall coordinator for purposes of Title IX compliance: Laura Walsh Rugless, director of equity and access services and Title IX coordinator, Moseley House, 1001 Grove Ave., P.O. Box 842549, Virginia Commonwealth University, Richmond, Va. 23284-2549, (804) 828-6404, rugless@vcu.edu.

The following individuals have been designated as deputy Title IX coordinators:

For students:
Tammy Slovinsky
Deputy Title IX coordinator for students
(804) 828-8940
tsovinsky@vcu.edu

For employees:
Cathleen C. Burke
Assistant vice president for human resources
(804) 828-3248
ccburke@vcu.edu

For athletics:
Sofia A. Hiort-Wright
Associate vice provost of student services
and senior associate athletic director for academic support/SWA
(804) 828-2184
shiort@vcu.edu
Complaints of discrimination, harassment and retaliation may be directed to Equity and Access Services and by email to equity@vcu.edu or titleix@vcu.edu. Complaints also may be made through the university’s website for online reporting, the Helpline, which allows for anonymous reporting.

External complaints may be filed with the Department of Education Office for Civil Rights, Equal Employment Opportunity Commission, Commonwealth of Virginia Division of Human Rights and Department of Human Resource Management.